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中国神华能源股份有限公司

CHINA SHENHUA ENERGY COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01088)

ANNOUNCEMENT PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF CHIEF EXECUTIVE OFFICER

In accordance with the Articles of Association of the Company, the Company Law of the People's Republic of China and applicable laws and regulations, the Board proposed the appointment of Mr. Lv Zhiren as an executive director of the fifth session of the Board of the Company. The proposed appointment of executive director is subject to the approval of the shareholders of the Company by way of ordinary resolution at the general meeting.

On the same day, the Board also resolved to appoint Mr. Lv Zhiren as the chief executive officer of the Company.

A circular containing, among other matters, details of the above proposed appointment of executive director and a notice of the general meeting will be dispatched to the shareholders as soon as practicable.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF CHIEF EXECUTIVE OFFICER

In accordance with the Articles of Association of China Shenhua Energy Company Limited (the "Company"), the Company Law of the People's Republic of China and applicable laws and regulations, the board of directors of the Company (the "Board") proposed the appointment of Mr. Lv Zhiren as an executive director of the fifth session of the Board of the Company. The proposed appointment of executive director is subject to the approval of the shareholders of the Company by way of ordinary resolution at the general meeting.

On the same day, the Board also resolved to appoint Mr. Lv Zhiren as the chief executive officer of the Company for a term of three years commencing from the date of approval by the Board, subject to re-appointment upon the expiry of the term.

Background of Mr. Lv Zhiren

Lv Zhiren, male, born in November 1964, aged 57, Chinese, senior engineer, CPC member. Mr. Lv has extensive experience in business management. He graduated from the School of Economics and Management of Beijing Union University in 1987, majoring in national economic management. He received an EMBA degree from Shanghai University of Finance and Economics in 2005.

Mr. Lv served as the secretary to the Party Committee and deputy general manager of GD Power Development Co., Ltd. from September 2018 to December 2021, and the director of GD Power Development Co., Ltd from February 2020 to December 2021. He served as director, secretary to the Party Committee and executive vice president of Beijing GD Power Co., Ltd. from February 2019 to December 2021. He served as vice president of the Company from March 2017 to September 2018. He served as managers of the strategic planning departments both of the former Shenhua Group Corporation Limited and the Company from November 2009 to March 2017. He served as manager of the strategic planning department of the Company from November 2004 to November 2009.

Prior to the foregoing, Mr. Lv had successively held the posts of deputy director of the general division, deputy director and director of the annual planning division, and deputy department manager of the planning department of the former Shenhua Group Corporation Limited.

Save as disclosed above, Mr. Lv has not held any directorship in any other listed companies in the past three years.

Save as disclosed above, Mr. Lv has no relationship with any directors, members of the senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr. Lv does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Upon approval of appointment of Mr. Lv by the shareholders of the Company, Mr. Lv will enter into a service contract with the Company, with a term of office from the date of this appointment till the expiry of the tenure of the fifth session of the Board of the Company. Pursuant to the Articles of Association of the Company, Mr. Lv shall be elected and appointed at a general meeting of the Company and may be re-elected and re-appointed at a general meeting of the Company.

Mr. Lv's annual remuneration package as an executive director will not be fixed in the service contract and will be determined by shareholders at a general meeting of the Company pursuant to the Articles of Association of the Company and with reference to recommendations of the Remuneration Committee of the Board in accordance with its terms of reference, taking into account, among other matters, his duties and responsibilities.

In accordance with the engagement agreement to be entered into between the Company and Mr. Lv, Mr. Lv's remuneration package as the chief executive officer will be determined by the Board of the Company pursuant to the Articles of Association of the Company and with reference to recommendations of the Remuneration Committee of the Board in accordance with its terms of reference, taking into account, among other matters, his duties and responsibilities.

Save as disclosed above, there is no any other information required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and the Company is not aware of any other matters that need to be brought to the attention of shareholders of the Company.

GENERAL

A circular containing, among other matters, details of the above proposed appointment of executive director and a notice of the general meeting will be dispatched to the shareholders of the Company as soon as practicable.

By order of the Board
China Shenhua Energy Company Limited
Huang Qing

Secretary to the Board of Directors

Beijing, 29 December 2021

As at the date of this announcement, the Board comprises the following: Mr. Wang Xiangxi and Mr. Xu Mingjun as executive directors, Mr. Jia Jinzhong and Mr. Yang Rongming as non-executive directors, Dr. Yuen Kwok Keung, Dr. Bai Chong-En and Dr. Chen Hanwen as independent non-executive directors, and Mr. Wang Xingzhong as employee director.