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(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01088)

## ANNOUNCEMENT CHANGE IN SENIOR MANAGEMENT

The board of directors (the "**Board**") of China Shenhua Energy Company Limited (the "**Company**") is pleased to announce that, at the 16th meeting of the fourth session of the Board on 28 December 2018, Mr. Xu Shancheng is appointed as the chief financial officer of the Company for a term of three years commencing from the date of approval by the Board, which is subject to re-appointment upon the expiry of the term.

Biographical details of Mr. Xu Shancheng are as follows:

**Xu Shancheng**, male, born in March 1964, aged 54, a member of the Communist Party of China with a part-time master's degree in economics and a senior accountant. Mr. Xu has extensive experience in financial management. He obtained a master's degree in economics from Renmin University of China in 2001.

Mr. Xu was the secretary and deputy officer of the financial property department of China Energy Investment Group Corporation Limited (國家能源投資集團有限責任公司) from May 2018 to December 2018. He served as the general manager of the financial department of Shenhua Group Corporation Limited (神華集團有限責任公司) and China Shenhua Energy Company Limited (中國神華能源股份有限公司) from August 2016 to May 2018. He served as the deputy general manager and chief financial officer of Beijing Guohua Power Company Limited (北京國華電力有限責任公司) and Guohua Power Branch of China Shenhua Energy Company Limited (中國神華能源股份有限公司國華電力分公司) from March 2015 to August 2016. He served as the deputy general manager and chief financial officer of Shenhua Branch of China Shenhua Energy Company Limited (中國神華能源股份有限公司) from March 2015 to August 2016. He served as the deputy general manager and chief financial officer of Shenhua Guoneng Group Co., Ltd. (神華國能集團有限責任公司) from December 2012 to March 2015. He has concurrently served as the chairman of Shenhua (Tianjin) Finance Lease Co., Ltd. (神華(天津)融資租賃有限公司) since August 2016.

Prior to the foregoing, Mr. Xu held the post of the head of financial department of Electric Power Industry Bureau of Hebei Province (Company) (河北省電力工業局 (公司)), manager of financial department of North China Power Group Company (華北電力集團公司), chief accountant of Qinghai Electric Power Company (Bureau) (青海省電力公司(局)), chief accountant of North China Grid Company (華北電網公司), deputy officer of Social Insurance Management Center of State Grid Corporation of China (Grid Corporate Annuity Management Center) (國家電網公司社會保險事業管理中心(電網企業年金管理中心)) and a member of the Leading Party Group, deputy general manager, chief accountant and other positions of State Grid Energy Development Co. Ltd. (國網能源開發公司).

Save as disclosed above, Mr. Xu has not held other directorships in the last three years in listed companies, the securities of which are listed on any securities market in Hong Kong or overseas, and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company.

As at the date of this announcement, Mr. Xu has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board China Shenhua Energy Company Limited Huang Qing Secretary to the Board of Directors

Beijing, 28 December 2018

As at the date of this announcement, the Board comprises the following: Dr. Ling Wen, Dr. Li Dong, Mr. Gao Song and Mr. Mi Shuhua as executive directors, Mr. Zhao Jibin as non-executive director, and Dr. Tam Wai Chu, Maria, Dr. Jiang Bo, Ms. Zhong Yingjie, Christina, Dr. Peng Suping and Dr. Huang Ming as independent non-executive directors.